



Children and learning at the heart of
our CARE-ing community

Old Fletton Primary School Accessibility Plan

Version 4 - March 2021

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1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included the views of some stakeholders in the development of this accessibility plan, including staff and governors of the school.

2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

The information set out in the column of 'current good practice' are examples to guide your own analysis of your current practice. They are not a thorough representation of good practice, and should be adapted to suit your school's context.

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with additional needs	<p>Our school offers a differentiated curriculum for all pupils.</p> <p>We use resources tailored to the needs of pupils who require support to access the curriculum.</p> <p>Curriculum progress is tracked for all pupils, including those with additional needs</p> <p>The curriculum is reviewed to ensure it meets the needs of all pupils.</p>	<p>Short term: To develop a holistic knowledge of our pupils needs including their SEND needs.</p> <p>Medium term: To implement the Haringey humanities curriculum including SEND adaptations.</p> <p>Long term: Review impact of Haringey curriculum on SEND pupil's humanities knowledge.</p>	<p>SENCO to provide CPD for staff following guidance set out in EEF document 'Special Education Needs in Mainstream Primary Schools.'</p> <p>Class teachers to create an entry for a particular need as directed by the SENCO to form part of an Old Fletton SEND support document.</p> <p>Attend LA training on the curriculum.</p> <p>Provide scaffolds e.g. pre-teaching to enable access for SEND pupils.</p> <p>Pupil interviews to assess knowledge using memory mats.</p>	<p>SENCO</p> <p>Class teachers</p> <p>Class teachers</p> <p>Class teachers overseen by SENCO</p> <p>Subject leaders - then feedback to SENCO.</p>	<p>February 2021</p> <p>March 2021</p> <p>March - April 2021</p> <p>September 2021- July 2022</p> <p>September 2022</p>	<p>There will be a shared understanding of special educational needs and how to scaffold pupils to enable access to a broad and balanced curriculum.</p> <p>SEND pupils will access a high quality humanities curriculum.</p> <p>SEND pupils will gain longterm knowledge of humanities.</p>

<p>Improve and maintain access to the physical environment</p>	<p><i>The environment is adapted to the needs of pupils as required.</i></p> <p><i>This includes:</i></p> <ul style="list-style-type: none"> • <i>Ramps (in the main building and outside)</i> • <i>Wide corridors in the main building.</i> • <i>Disabled parking bays</i> • <i>Disabled toilets and changing facilities</i> • <i>Book shelves at wheelchair-accessible height</i> 	<p>No further action required.</p>				
<p>Improve the delivery of information to pupils with a disability</p>	<p><i>Our school uses a range of communication methods to ensure information is accessible. This includes:</i></p> <ul style="list-style-type: none"> • <i>Take advice from sensory support services.</i> • <i>Use of access arrangements</i> • <i>Large print</i> • <i>PECS</i> • <i>Pictorial or symbolic representations</i> 	<p>No further action required.</p>				

4. Monitoring arrangements

This document will be reviewed every 3 years, but may be reviewed and updated more frequently if necessary. It will be approved by the Full Governing Body.

5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report